



Foreman - Field Supervisor (Seasonal May – October)

West-Can Seal Coating Inc. (West-Can) is a privately owned road infrastructure company specializing in pavement preservation and roadway construction across Western Canada. With headquarters in Didsbury, Alberta, we have been in business for 32 years.

West-Can is seeking qualified candidates to join our team for the upcoming season.

KEY ACCOUNTABILITIES:

- Lead and mentor a crew of 10-25 drivers, operators, labourers and flag persons
- Instruct crew on daily activities and follow up to ensure quality and workmanship standards are met
- Meet production goals and run-times while maintaining a forward thinking mindset
- Complete production reports, material ordered and time logs daily with a high level of accuracy
- Keep a detailed record of daily events, communications, weather, delays, equipment issues, employee issues, etc.
- Develop and maintain working relationships with customers, consultants, employees, suppliers, colleagues and management
- Develop field related policies and standard operating procedures
- Maintain a clean and organized work environment with a strict adherence to company equipment and fleet maintenance.

WORK PLACE SAFETY:

- Comply with West-Can and Local OH&S regulations
- Monitor and enforce employee compliance with West-Can and OH&S regulations
- Increase overall Health, Safety and Environmental awareness through pro-active approaches
- Hold regular tool-box talks and communicate companywide safety bulletins
- Ensure all incidents (near misses, property damage, injuries, environmental, lost time, etc.) are reported and related documentation filled out before the end of the shift.

SKILLS:

- Excellent verbal and written communication skills
- Strong leadership and mentoring abilities
- Able to work extended hours away from home in a variety of weather conditions
- Work with limited supervision
- Work under pressure while exercising sound judgement and a concern for safety.

EDUCATION & EXPERIENCE:

- Experience in a supervisory role
- Current Class 5 Driver's License or better(1 or 3) with a clean abstract
- Competent with Microsoft Office
- Operational knowledge of equipment and tools used for the job
- Post-Secondary education in related fields considered an asset
- Experience with construction software (ex. Viewpoint or similar) considered an asset.

West-Can offers competitive pay and benefits with an RRSP program. We offer training, a great team environment and opportunities for advancement.

While we appreciate all applications, only those candidates selected for an interview will be contacted. As part of our standard recruitment process, suitable candidate(s) will be required to undergo pre-employment screening and provide us with a Driver's Abstract as a condition of employment.