



Senior Field Supervisor - Foreman

West-Can Seal Coating Inc. (West-Can) is a privately owned road infrastructure company specializing in pavement preservation and roadway construction across Western Canada. West-Can Seal Coating Inc. has been in business for over 35 years. As one of the largest pavement preservation companies in Western Canada, West-Can operates offices located in Didsbury and Bruderheim (Alberta) and Brandon (Manitoba). These divisions provide services in Asphalt Milling, Pulverizing, Grading, various Pavement Preservation services along with Liquid Asphalt Manufacturing. For more information on the company, please visit www.west-cansealcoating.com.

Core Responsibilities:

- Lead and mentor a crew of 10-25 drivers, operators, labourers and traffic control
- Instruct crew on daily activities and follow up to ensure quality and workmanship standards are met
- Meet production goals and run-times while maintaining a forward thinking mindset
- Complete production reports, manage material, inventory and track personnel hours with a high level of accuracy
- Keep a detailed daily diary of events i.e. safety, production, material, consumption, deliveries etc.
- Keep a detailed record of daily events, communications, weather, delays, equipment issues, employee issues, etc.
- Develop and maintain working relationships with customers, consultants, employees, suppliers, colleagues and management
- Develop field related policies and standard operating procedures
- Maintain a clean and organized work environment with a strict adherence to company equipment and fleet maintenance
- Monitoring Safety Compliance Software

Workplace Safety:

- Comply with West-Can and Local OH&S regulations
- Monitor and enforce employee compliance with West-Can and OH&S regulations
- Increase overall Health, Safety and Environmental awareness through pro-active approaches
- Hold regular tool-box talks and communicate companywide safety bulletins
- Ensure all incidents (near misses, property damage, injuries, environmental, lost time, etc.) are reported and related documentation filled out before the end of the shift



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Requirements:

- Excellent verbal and written communication skills
- Strong leadership and mentoring abilities
- Able to work extended hours away from home in a variety of weather conditions
- Work with limited supervision
- Work under pressure while exercising sound judgement and a concern for safety

Education and Experience:

- Experience in a supervisory role
- Current Class 5 Driver's License (preferably a Class 1 or 3) with a clean abstract
- Competent with Microsoft Office
- Operational knowledge of equipment and tools used for the job
- Post-Secondary education in related fields considered an asset
- Paving/Civil Construction with Alberta Transportation considered an asset
- Experience with construction software (i.e. Viewpoint or similar) considered an asset

While we appreciate all applications, only those candidates selected for an interview will be contacted. As part of our standard recruitment process, suitable candidates will be required to undergo pre-employment drug screening and provide us with a 5 year Driver's Abstract as a condition of employment.

For further information or to apply, email: hr@west-cansealcoating.com or visit www.west-cansealcoating.com.