



## Lead Hand Seasonal May - October

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West-Can Seal Coating Inc. (West-Can) is a privately owned road infrastructure company specializing in pavement preservation and roadway construction across Western Canada. West-Can Seal Coating Inc. has been in business for over 35 years. As one of the largest pavement preservation companies in Western Canada, West-Can operates offices located in Saskatoon, Didsbury, Bruderheim and Brandon. These divisions provide services in Asphalt Milling, Pulverizing, Grading, various Pavement Preservation services along with Liquid Asphalt Manufacturing. For more information on the company, please visit [www.west-cansealcoating.com](http://www.west-cansealcoating.com)

West-Can is seeking qualified candidates to join our team for the 2021 season.

### **Core Responsibilities:**

- Able to organize and prioritize demands, handle complex tasks, set and meet deadlines and follow-through within a fast paced environment with multiple and competing demands
- Basic understanding of project job costing, time entry and progress payments.
- Complete necessary activities/steps to ensure timely processing of employee timesheets
- Knows, applies and leads the team in ensuring safety policies, procedures, acts, and regulations are adhered to
- Assists the Superintendent/Foreman in the overall planning and scheduling to ensure that the Project is completed in a timely and cost-effective manner
- Maintains appropriate communications with crew foreman and senior management when required

### **Requirements:**

- Ability to work extended hours, including overtime and seven days a week.
- Willingness to travel and spend extended time away from home, including out of province work.
- Working computer proficiency with MS Office (Word, Excel, Outlook)
- Strong interpersonal and communication skills
- Ability to build and maintain effective relationships and work within a team environment
- Strong organizational and time management
- Past paving/civil construction experience is an asset
- Ability to lift 70 pounds
- Class 5 or greater driver's license
- First-Aid Standard level C with CPR and AED required

### **Qualities of a successful candidate:**

The individual must be a self-starter, have strong organizational and communication skills in the coordination of multiple projects. This position will have a high level of accountability and responsibility. The successful applicant will take direction from the Foreman and must have good interpersonal skills to work with management and other employees.

### **Benefits to working with the West-Can Seal Coating Team:**



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- Competitive pay rates + living allowance
- Excellent safety record, COR certified in multiple provinces, with Behavior Based Safety (BBS) rewards program.
- Benefit packages including; health benefits and RRSP contribution matching
- Opportunity to travel across Western Canada
- Ability to advance and grow with a family owned and operated company

West-Can offers competitive pay and benefits with an RRSP program. We offer training, a great team environment and opportunities for advancement.

While we appreciate all applications, only those candidates selected for an interview will be contacted. As part of our standard recruitment process, suitable candidate(s) will be required to undergo pre-employment drug screening and provide us with a 5 year Driver's Abstract as a condition of employment.

For further information or to apply, email: [hr@west-cansealcoating.com](mailto:hr@west-cansealcoating.com) or visit [www.west-cansealcoating.com](http://www.west-cansealcoating.com).